Adopted Minutes of the ASAA Board of Directors’ Meetings
December 2-3, 2018

Note: This file is available on the ASAA web site at:

More information may be obtained from an ASAA Board member (listed on web site) or from the ASAA office (907) 563-3723.

Call to Order — the meeting was called to order at 8:35 AM.

Procedural — Pledge of Allegiance

Seating of New Board Members — None

Roll Call:
Region 1 - Ed Lester-Present
Region 2 - Steve Klaich-Present
Region 3 – Chris Perk (filling in for Dale Ewart)-Present
Region 4 – Megan Hatswell Absent
Region 5 - Andrew Friske-Present
Region 6 - Steve Zanazzo-Present
AASB – Clarence Daniel -Present
AASA - Dave Herbert -Present
AASG – Abigail Jensen-Absent

Procedural —

Quorum established

Introduction of Guests —
• Troy Thain, incoming Region 5 Board Member
• Dan Klein, incoming Region 6 Board Member
Approval of the Consent Items –

Motioned “to approve the consent items with corrections”
Motioned by Region 6, seconded by Region 5
(Carried - Unanimous Consent)

Ordering and Approval of the Agenda–

Motioned to approve the agenda with additions
Motioned by Region 3, seconded by Region 6
(Carried - Unanimous Consent)

Public Comments on Agenda and Non-Agenda Items –

Monday – Sunday 1 (2:00 a.m.)

- Jeff Blackburn from the Mat-Su School District spoke in support of sanctioning e-sports as an ASAA activity. The Mat-Su School District, along with several other districts, has had great success in engaging a new group of students with their pilot program this school year.

- Craig McConnell and Ann Marie O’Brien from the Northwest Arctic Borough School District called regarding their concerns with several transfer waivers granted by the Executive Director. As the details involved student confidentially issues, the Board directed them to write a letter to the Board members and/or the Executive Director.

Reports – The Board of Directors heard the following reports:

- Board Members
- Finance Committee
- Student Government
- Officials and Coaches
- Sponsorships/Marketing/Promotions
- Play for Keeps, Win for Life/Hall of Fame
- SMAC
- Executive Director

Awards/Recognitions/Presentations –
Consent Items –

a. Approval of Minutes of October 2018 Board meeting
b. Waiver Report
c. Out-of-State Travel
d. Contest Ejection Report
e. Financial Report
f. Cooperative Schools Report
g. Endowment Report
h. Eighth Grade Student Eligibility Request Report

Action Items and Board Directives – The Board of Directors took action as follows:

➢ **Employee Discrimination and Harassment Policy:** motioned “to adopt the employee discrimination and harassment policy as presented:

Motioned by Region 5, seconded by AASA
(Carried - Unanimous Consent)

➢ **School Membership Request:** motioned to “accept the Frontier Hill Academy membership request and to place them into Region 2.”

Motioned by Region 5, seconded by Region 6
(Carried - Unanimous Consent)

➢ **Article 7 Section 8 Bylaw:** motioned to amend the Article 7 Section 8.B bylaw to read as follows:

B. Football: A school may have its players participate in six (6) quarters of play per week, except that a kicking specialist may play in up to eight (8) quarters per week, providing that in four (4) quarters the player does no more than kick.

Motioned by Region 5, seconded by Region 6
(Carried - Unanimous Consent)
Article 10 Section 1 Bylaw: motioned to amend the Article 10 Section 1 bylaw to read as follows:

ARTICLE 10 - QUALIFICATION OF ATHLETIC COACHES Section 1 - Qualification of Coaches

A. The Board of Directors has adopted the Alaska Coaches Education Program for all high school level coaches who have direct supervision of students. This may include head coaches and assistant coaches at all levels, as well as volunteer coaches and coaches of out-sourced programs. The Coach of any team representing a member school in interscholastic athletic competition must have successfully completed the Alaska Coaches Education Program.

B. The Program consists of Five Components

1. Fundamentals of Coaching: NFHS course.

2. Alaska State Component: (ASAA Policy and Procedures) Is included in the NFHS Fundamentals of Coaching Course or can be taken independently.

3. First Aid Requirement: Maintain a current certification in First Aid. The Board has determined the NFHSLearn First Aid, Health and Safety course is valid for three years from the completion of the course.

4. Concussion Awareness Training: The requirement to maintain current knowledge in concussion management is mandated by Alaska State Law. It is achieved only by successful completion of the current “NFHS Concussion Course”. The Board has determined the NFHSLearn Concussion in Sports course is valid for three years from the completion of the course.

5. Sudden Cardiac Arrest Training: It is achieved only by successful completion of the current “NFHS Sudden Cardiac Arrest” course. The Board has determined the NFHSLearn Sudden Cardiac Arrest course is valid for three years from the completion of the course.

Motioned by Region 5, seconded by Region 3 (Carried - Unanimous Consent)
Houston and Redington High School change in conference placement: motioned “to move Houston and Redington High Schools to the Western Conference for the sports of basketball and volleyball.”

Motioned by Region 3, seconded by AASB
(5-2 motion failed)

(Y-Region 3, AASB)
(N- Region 1, Region 2, Region 5, Region 6, AASA)

Houston and Redington High School change in conference placement: motioned “to realign the 3A basketball and volleyball conferences and at-large berths as follows:

Peninsula (one berth): Homer, Kenai, Nikiski and Seward
Aurora (one berth): Eielson, Monroe, Galena and Hutchison
Western (one berth): Barrow, Bethel, Nome and Kotzebue
Southcentral (one berth): Delta, Valdez, Houston and Redington
Anchorage Bowl (one berth): Grace Christian and Anchorage Christian
Southeast (one berth): Mt. Edgecumbe and Sitka
Two At-Large Berths”

Motioned by Region 3, seconded by Region 2
(4-2 motion failed)

(Y-Region 2, Region 3)
(N- Region 1, Region 5, Region 6, AASA)
(Abstain-AASB)
**State Soccer Tournament Format:** motioned “to expand the state soccer tournament from 6 to 8 teams at each division beginning in the Spring of 2019.

In Division I each conference will receive 4 berths and the state tournament will be seeded as follows:

- Cook Inlet #1 v. Railbelt #4
- Railbelt #2 v. Cook Inlet #3
- Cook Inlet #2 v. Railbelt #3
- Railbelt #1 v. Cook Inlet #4

In Division II the Northern Lights and Peninsula will receive 2 berths, the Mid-Alaska and Southeast will receive 1 berth. Two At-large berths will be chosen using the following criteria:

Each team will be given a point value of .5 or one against each other team being considered. Points will be assigned using the following ranked criteria (*Endowment games are not considered*). If there is a tie, the same criteria will be used to break the tie, disregarding the other teams. If the tie still exist there will be coin toss by ASAA staff to determine who advances

1. Head to head record.
2. Record against common state qualifiers at all classifications.*
3. Record against common opponents at all classifications.*
4. Record against common state qualifiers at that classifications.*
5. Record against common opponents at that classification.*

*In order to utilize this criteria, the winning percentage must have a difference of at least 25%

Motioned by Region 6, seconded by Region 5
Carried - Unanimous Consent)

**SMAC Recommendations:** directed the Executive Director to send out to the member schools the recommendation from the Sports Medicine Advisory Committee to include “wellness exams” as what is accepted as a pre-participation medical examination.
➢ **Softball Regular Season Tournament**: motioned to “amend the Maximum Game policy for softball to read as follows:

F. MAXIMUM GAMES

A team may play 22 regular season games exclusive of conference or state championships. Additional games may be played under the Endowment Game guidelines.

Invitational Tournaments and “Pool Play” Tournaments: Each team is permitted to attend tournaments during the regular season. When playing in a “Pool Play tournament”, each day will only count as 1 game towards the 22-match game limit. A “Pool Play tournament” is defined as: a tournament with games limited to no more than 65 minutes (allowing the teams to finish the inning). The mercy rule will be in effect in both invitational and “pool play” tournaments.”

Motioned by Region 5, seconded by Region 6
Carried - Unanimous Consent)

➢ **Endowment Game Policy**: motioned to “amend the Endowment game policy beginning with the 2019-2020 season to read:

ASAA encourages each school’s team sports to play Endowment Games during the season above and beyond the 22 game/match limit. Additional Endowment Games may be played each season. (Bylaw, Article 7, Section 9) The Endowment Game is a fund-raiser for the Alaska Endowment for Youth Activities. School teams may play Endowment Games at any time during the regular season, beginning with the date of the first contest and extending through the time period between the conference qualifying tournament and the state tournament. **Endowment Games do count in a team’s overall season record for seeding purposes.**

Schools wishing to host Endowment Games must apply in writing to ASAA by submitting the “Endowment Game Application Form” no later than one week prior to the game. Under no circumstances may an Endowment Game be played until this form has been signed by ASAA and returned to the participating schools. ASAA will invoice the host school $100 for each game.

Penalty for Playing an Endowment Game Prior to Authorization: The host school will be fined $100 per game for playing an Endowment Game prior to authorization by the Executive Director.
➤ **Endowment Game bylaw:** directed the Executive Director to send out to the member schools the amendments required of the Article 7 Section 9-Maximum Games Prior to Qualifications for the State Tournament, to align it with the changes to the Endowment Policy.

➤ **2019-2020 Activities Calendar:** motioned to “approve the 2019-2020 Activities Calendar as presented.”

  Motioned by AASA, seconded by Region 5
  (5-2 motion passed)
  (Y-Region 1, Region 2, Region 5, AASA, AASB)
  (N- Region 3, Region 6)

➤ **2019 April ASAA Board of Directors Meeting Date:** motioned to “change the dates of the April 2019 ASAA Board of Directors Meeting to April 23-25, 2019”

  Motioned by Region 3, seconded by Region 6
  Carried - Unanimous Consent)

➤ **Region 1 2A Basketball Conferences Names and Berths:** motioned to “change the names of the 2A basketball conferences in Region 1 from Great Northwest to Great Alaska and to Western Coastal Conference from the Southwest Conference. Tikigaq, Unalakleet, Selawik, Unalaska, Bristol Bay and Dillingham will be in the Great Alaska conference and have two automatic berths. Hooper Bay, Chevak and Scammon Bay will be in the Western Coastal Conference and have one automatic berth. A committee, selected by Region 1, will compare the third-place finisher in the Great Alaska Conference to the second-place finisher from the Western Coastal Conference for an at-large berth to the state tournament.”

  Motioned by Region 2, seconded by Region 6
  Carried – (Unanimous Consent)

➤ **Alaska High School Hall of Fame Selection Committee:** motioned “to appoint Walt Armstrong as the Standing Interior Representative to the Alaska High School Hall of Fame Selection Committee.”

  Motioned by Region 2, seconded by Region 6
  Carried – (Unanimous Consent)

➤ **Alaska High School Hall of Fame Selection Committee:** motioned “to appoint Cathy Rhodes an At-Large Representative to the Alaska High School Hall of Fame Selection Committee.”

  Motioned by Region 6, seconded by Region 3
  Carried – (Unanimous Consent)
➤ **Lathrop and West Valley Hockey Co-op:** motioned “to allow Lathrop and West Valley High Schools to co-op for the sport of hockey.”

Motioned by Region 6, seconded by Region 3
(6-1 motion passed)
(Y-Region 1, Region 2, Region 3, Region 6, AASA, AASB)
(N- Region 5)

➤ **Hockey Duel Participation Rule:** directed the Executive Director to review the current duel participation rule for potential changes that would encourage more high school age students to participate in high school hockey.

➤ **Wasilla and Palmer Nordic Ski Co-op:** motioned “to allow Lathrop and West Valley High Schools to co-op for the sport of hockey.”

Motioned by AASA, seconded by Region 3
(6-1 motion passed)
(Y-Region 1, Region 2, Region 3, Region 6, AASA, AASB)
(N- Region 5)

➤ **Earthquake allowances:** motioned “due to the damages caused by the November 20, 2018 Earthquake to make the following allowances

- **Wrestling:** All wrestlers are granted one additional weigh-in at the minimum weight they will wrestle during the state tournament series.

- **Wrestling:** Each conference has been granted the ability to add a maximum of two pounds above the current scratch weight per weigh in. Example: 103=106.5 day one and 107.5 day two or could be 107.5 both days. Conference may or may not choose to do so. The State Tournament will not allow additional pounds (over what is the normal policy).

- **Basketball:** In order to participate in basketball on December 13, 14 or 15th, a student is only required to have a minimal of 5 practices (in addition to all other ASAA eligibility requirements). As of December 17th, the practice requirements policy will resume. In all cases, it is the responsibility of the coach and school to ensure all players are physically prepared to participate. There will be no allowances made towards the at-large or seeding policies for schools playing with only 5 practices.”

Motioned by Region 3, seconded by Region 6
(Carried - Unanimous Consent)
Pitch Count Policy: motioned to change the Pitch Count policy to read,

“ASAA has established a pitch count restriction and limitations including mandatory days of rest. The following is to be used for every High School pitcher for the 2019 season:

2019 Early Season Pitch Count - February 27 to April 14

<table>
<thead>
<tr>
<th>Number of Pitches</th>
<th>Days of Rest Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-25</td>
<td>0</td>
</tr>
<tr>
<td>26-45</td>
<td>1</td>
</tr>
<tr>
<td>46-65</td>
<td>2</td>
</tr>
<tr>
<td>66-85</td>
<td>3</td>
</tr>
<tr>
<td>86-100*</td>
<td>4</td>
</tr>
</tbody>
</table>

2019 Late Season Pitch count - April 15 thru remainder of season

<table>
<thead>
<tr>
<th>Number of Pitches</th>
<th>Days of Rest Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-30</td>
<td>0</td>
</tr>
<tr>
<td>31-55</td>
<td>1</td>
</tr>
<tr>
<td>56-80</td>
<td>2</td>
</tr>
<tr>
<td>81-105</td>
<td>3</td>
</tr>
<tr>
<td>106-120*</td>
<td>4</td>
</tr>
</tbody>
</table>

*Upon reaching this number, the pitcher may continue to pitch until the at-bat is completed."

Motioned by Region 5, seconded by Region 6
(Carried - Unanimous Consent)

Director of Student Services: motioned “to allow the Executive Director to utilize portions of new corporate sponsorship revenue to extend the Director of Student Services position in an amount not to exceed $16,000. Depending of the outcome of some other potential revenues, the amount may be further extended during the February meeting.”

Motioned by AASA, seconded by AASB
(Carried - Unanimous Consent)
Discussion Items:

The Board discussed the following items:

➢ **Classification and Conferences Alignments:** Discussed the overall dissatisfaction among many member schools due to the current conference alignments and distribution of state berths. This is particularly true for the 3A conferences and the additionally impacts the Region 5 and Region 6 4A conferences. Currently classification determinations are made based solely on a school’s enrollment. However, there made be a need to:
   - once again allow for “geographic exemptions”
   - address the influences of alternative education students
   - utilize other methods other than enrollment to determine classification

The Board formed a Classification Committee to look at how to restructure the classifications last year. The result was that ultimately the status quo remained. The Board directed the Executive Director to present ideas on re-drawing conference and classifications (including the development of a 5-classification system). The Executive Director reminded the Board, it may have to make some unpopular decisions, but it should do so if it creates a system more favorable to most of the Regions and schools. However, everyone (Regions and schools) must be willing to compromise for the greater good and not solely based decision on what allows them the greater amount of state berths.

➢ **Arbiter Athlete:** Discussed the implementation of Arbiter Athlete. Several schools/districts have expressed interest in utilizing the system to track junior high students as well. Arbiter has agreed to allow this based on a per student fee. ASAA is willing to coordinate the collections but would need the schools/district to bear the additional cost. Currently is $5 per student. Junior High Schools would need to be set up separately from the high schools and if they utilize separate forms, those would need to be set-up.

➢ **Unified Sports** discussed the need to further develop eligibility rules for Unified Sports. These eligibility rules would apply to coaches, athletes and partners.

➢ **E-sports Update:** discussed a request made by the Yukon-Koyukuk School District to sanction E-Sports as an activity. The Executive Director will invite both the EGF and Plays to make presentations during the February Board meeting. The Board was not in favor of supporting any games which could be considered “first person shooter” games.

➢ **Future State Tournament Location Bids:** discussed developing a system to rotate some state tournaments to various locations in order to allow more communities/schools the chance to benefit from hosting and to give students a wider education experience. Those submitting bids would need to realize ASAA has the right to award the bid for one or more years. Review which
Regions could, based on several factors, could host state championship events. Also discussed the need to consider the financial impact on ASAA when choosing sites.

The following tournaments opened up for bid on April 22, 2018. Bids are due to ASAA by November 1, 2018 and will be awarded during the February 2019 Board Meeting

<table>
<thead>
<tr>
<th>Activity</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) DI and DII Wrestling</td>
<td>2019-2021</td>
</tr>
<tr>
<td>(2) DI and DII Hockey</td>
<td>2020-2022</td>
</tr>
<tr>
<td>(3) DDF</td>
<td>2020-2022</td>
</tr>
<tr>
<td>(4) World Language</td>
<td>2020-2022</td>
</tr>
<tr>
<td>(5) DI and DII Track &amp; Field</td>
<td>2020-2022</td>
</tr>
<tr>
<td>(6) DI and DII Soccer</td>
<td>2020-2022</td>
</tr>
</tbody>
</table>

➢ **Track & Field Qualifiers:** discussed using the attempts in the preliminary rounds, as well as the finals from the conference meet to determine the at-large berths in the long jump, shot put, triple jump and discus.

➢ **ESSS and Affiliate Member Policy:** discussed the need to develop the policy to formalize the current ESSS policy. This system would allow very small member schools to form a permanent co-op program. This would have the benefit of allowing them to co-op for individual sports, not have to make an annual application and save some membership fees. Also discuss developing an Affiliate member category for non-member alternative schools, in order for them to register students for non-championship activities.

➢ **Executive Director Evaluation Document and Process:** reviewed the performance evaluation timeline for the Executive Director’s evaluation. The new online evaluation process will be demonstrated at the February meeting.

➢ **Mandatory reporting of Volleyball Schedules and Score:** discussed having volleyball being required to report all games into ASAA365.com. This would help with the at-large selection process but would require a great deal of entries as teams play a lot of “pool play” games during the year.

➢ **Membership Dues:** discussed using the Adjusted ADM to calculate student sur-charges for membership dues instead of the “first student count” which is the current practice. The Executive Director will show the financial impact on ASAA during the February meeting.

➢ **Football Playoff Policies** discussed a proposal to changes to the current football playoff
policies. The Board members will discuss these during upcoming Regional meetings.

➢ **NCAA DI Men’s Basketball June Evaluation Events**: discussed changes to the NCAA DI Men’s Basketball recruiting rules which will limit the amount of events NCAA DI Men’s Basketball Coaches may attend. One of the events they will be able to attend must be run by either a state association or a high school basketball coaches association. ASAA is working with the other states in our NFHS Section (8) to develop such an event.

### Executive Sessions – Sunday 3:00 PM

“Motioned to go into Executive Session”
Motioned by AASA, seconded by AASB
(Carried - Unanimous Consent)

### Workshops – none

### Hearings – None

### Tabled Items – None

### Awards/Recognitions/Presentations

Outgoing Board Members:

ii) Andrew Friske — Region 5

iii) Steve Zanazzo — Region 6

### Motion to Adjourn

Motioned by AASB, seconded by Region 6
(Carried - Unanimous Consent)

### Topics for February, 2019 Board Meeting:

- Classification
- Arbiter Athlete
- Unified Sports
- Future State Tournament Rotations
- State Tournament Bids
- DI and DII Wrestling  2019-2021
- DI and DII Hockey  2020-2022
- DDF  2020-2022
- World Language  2020-2022
- DI and DII Track & Field  2020-2022
- DI and DII Soccer  2020-2022
- ESSS and Affiliate School policies
- State Soccer Tournament
- Executive Director’s Evaluation Process
- Volleyball mandatory reporting of schedule and scores
- Track & Field At-large qualifiers
- E-Sports
- Membership Dues
- Endowment Games
- Football Playoff Policies